

March 22, 2022

Spatial Front, Inc.
6550 Rock Spring Dr, Suite 485
Bethesda, MD 20817

SPATIAL FRONT'S COMMITMENT TO ENVIRONMENTAL STEWARDSHIP & SUSTAINABILITY

SFI BELIEVES OUR ACTIONS CAN MAKE THE WORLD A BETTER PLACE.

We are committed to creating significant and lasting improvements to promote sustainability—at the local, regional, and global levels—through the way we work and the work we do. Through our collective ingenuity, we develop innovative and sustainable solutions for our clients that help address global challenges. At the same time, we hold ourselves accountable. We promote systems for responsible use of resources as we operate our business and ensure a sustainable supply chain.

Our sustainability commitment is further strengthened by making meaningful connections and bringing passionate service to the communities in which we live and work.

By taking actions within our company and across our supply chain to operate responsibly in all dimensions, we do right and deliver on our promise to our employees and clients to be effective stewards of our resources.

This is in keeping with our commitment to empower people to change the world.

A handwritten signature in black ink, appearing to read 'Amy Gao', with a stylized, flowing script.

Amy Gao
Chief Executive Officer



Environmental Sustainability and Our Commitment to Reduce Greenhouse Gas Emissions

Working to protect the planet
where we work and live

We're committed to sustainability. We innovate lasting solutions at the local, regional, and global levels, while holding ourselves accountable for our environmental impact. We improve the sustainability of our world through the work we do for our clients and how we conduct our business. We strive to reduce our greenhouse gas emissions, while our employees passionately serve our communities, making a difference where we work and live.

We are convinced sustainability is a natural part of being a successful business and we always strive to act in an ethical, transparent, and responsible way and expect our business partners to do the same. Our efforts encompass both our own operations, as well as providing innovative environmental, energy, and sustainability solutions to our clients. The following responsibilities will help us sustain our business in the long term as we continue to grow.

SFI DEMONSTRATES ITS COMMITMENT TO SUSTAINABILITY BY UPHOLDING NUMEROUS SUSTAINABLE PRACTICES THROUGHOUT OUR OPERATIONS INCLUDING...



Employees and the Community. Our employees are our most important asset. SFI is committed to treating our employees fairly and with respect. We offer challenging work assignments, competitive compensation and outstanding benefits. We will make a positive difference in our communities, work with local partners and support the active involvement of our employees.

Facilities. We are committed to reducing the environmental impact of our facilities and activities through wisely managing energy usage. We work with our property management companies to reduce our radiant heat load and electrical power consumption in all offices across the company. SFI migrated all internal operations to the cloud and eliminated our on-premise data to be more energy efficient and reduce the carbon footprint.

Recycling and Water Use. We recycle paper, plastics, computers and ink and toner cartridges. We have increased the use of electronic media to reduce the amount of paper and printer cartridges utilized. We expect all of our employees to carry out their responsibilities regarding recycling. While we do not have a significant impact related to water use, we're conscious of the impact related to our employee water use in facilities and take consistent steps to encourage conservation.



Telework and Travel. SFI has transitioned to a 100% remote workforce. All of our employees who are not required to be on customer sight can work from home greatly reducing or eliminating fossil fuel consumption and improving quality of life. We aggressively use teleconferencing, collaboration tools, and social media to reduce travel whenever possible. SFI has transitioned to electric vehicles. Every SFI owned or leased vehicle is electric further reducing fossil fuel consumption and greenhouse gas emissions.

Supply Chain. We continually strive to procure office supplies made from recycled products.

SFI is helping our clients with programs related to climate change, natural resource management, and energy efficiency. The following are some examples where we are assisting our customers in the area of sustainability and stewardship:



National Oceanic and Atmospheric Administration (NOAA).

The National Centers for Coastal Ocean Science (NCCOS) strategic priorities include advancing ecosystem science for conservation and sustainable use and facilitating resilience and adaptation to inundation and climate impacts. SFI's information technology support to NCCOS supports a NOAA Agency mission involving collection, compilation, and delivery of data products to a national user base of federal, other public and private entities through complex applications and infrastructure developed and maintained by diverse, multi-disciplinary project teams. We help NOAA meet its coastal stewardship and management responsibilities and provide coastal managers with the scientific information and data products necessary to decide how best to protect environmental resources and public health, preserve valued habitats, and improve the way communities interact with coastal ecosystems.



United States Department of Agriculture (USDA).

SFI is supporting the Natural Resource Conservation Service (NRCS) that provides leadership in a partnership effort to help America's private landowners and managers. Seventy percent of the nation's land is privately owned, and conservation of our nation's private lands not only results in healthy soil, water, air, plants, animals and ecosystems, it also provides productive and sustainable working lands. SFI provides information technology and technical support to improve conservation practice implementation across the country.



United States Department of Transportation (DOT).

SFI was tasked to analyze the existing infrastructure and develop an Infrastructure Enterprise Architecture Strategy and Plan for the Department of Transportation (DOT) Office of Research and Technology (OST-R). We developed a cloud-based infrastructure consolidation strategy and roadmap that provided numerous benefits to DOT including: the ability to innovate faster; easing of increasing resource demands; reduction in costs; simplify IT; better consumption management; cloud scalability; and improved performance. Additionally, this consolidation strategy significantly reduced DOT's energy consumption through consolidation of infrastructure and cloud migration.



GREENHOUSE GAS EMISSIONS

Beginning in 2022, SFI began to calculate our carbon footprint. Over the next 2 years we will refine those calculations with increasing maturity and granularity, ensuring a full understanding and recognition of our impact. Once we have calculated our baseline, we will set targets to reduce our scope 2 emissions per square foot and scope 2 emissions per employee.

Spatial Front, Inc. is Committed to Setting Corporate Emissions Targets in Line With Climate Science That Will Enable us to Achieve Net Zero Greenhouse Emissions.

